

STATE OF WASHINGTON
BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

MICHAEL NORMAN

Involving certain employees of:

WASHINGTON STATE UNIVERSITY

CASE 27105-E-15-3924

DECISION 12338 - PSRA

CERTIFICATION
Representation Election
by Agreement of Parties

RECEIVED

MAY 21 2015

HUMAN RESOURCE SERVICES

Michael Norman, for the decertification petitioner.

Kendra Wilkins-Fontenot, Human Resources Assistant Director, for the employer,
Washington State University.

Lewis Woods, Director of PERC Activities, for the intervenor, Washington
Federation of State Employees.

FINDINGS OF FACT

1. The above-named petitioner filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation of employees of the above-named employer. The petition was timely filed and was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient.
2. The organization listed above as intervenor was permitted to participate in the proceedings as the incumbent labor organization.
3. These representation proceedings were conducted by the Commission in the bargaining unit described as:

All full-time and regular part-time employees at the Washington State University Spokane Campus in the Facilities Operations Division, excluding supervisors, confidential employees, and all other employees.
4. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of their bargaining representative, if any; a tally of the results previously furnished to the parties is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSIONS OF LAW

1. The unit described in paragraph 3 of the foregoing Findings of Fact is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.80.070.
2. All conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED

The employees of the above-named employer in the appropriate bargaining unit described in paragraph 3 of the foregoing Findings of Fact have chosen:

NO REPRESENTATION

as their representative for the purpose of collective bargaining with their employer.

Issued at Olympia, Washington, this 19th day of May, 2015.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



MICHAEL P. SELLARS, Executive Director



TALLY OF ELECTION

PUBLIC EMPLOYMENT RELATIONS COMMISSION

PO Box 40919, Olympia, WA 98504
360.570.7300 www.perc.wa.gov

Case Number 27105-E-15-3924

Employer WSU

The Public Employment Relations Commission has conducted an election of ballots cast and certifies the results as follows:

- | | | | |
|-----|--|---|-----------|
| 1. | Number of Eligible Voters | | <u>56</u> |
| 2. | Void Ballots | | <u>2</u> |
| 3. | Votes Cast for | <u>WFSE</u> | <u>18</u> |
| 4. | Votes Cast for | _____ | _____ |
| 5. | Votes Cast for | _____ | _____ |
| 6. | Votes Cast for | <u>NO REPRESENTATION</u> | <u>25</u> |
| 7. | Valid Ballots Counted (Total of lines 3-6) | | <u>43</u> |
| 8. | Challenged Ballots Cast | | <u>1</u> |
| 9. | Total Ballots Cast (Total of lines 7-8) | | <u>44</u> |
| 10. | Number of Valid Ballots Needed to Determine Election | | <u>23</u> |
| 11. | Eligibility Challenges: | <input type="checkbox"/> Affect the results of the election | |
| | | <input checked="" type="checkbox"/> Do not affect the outcome of the election | |
| 12. | The results are: | <input type="checkbox"/> Undetermined, requiring a run-off election | |
| | | <input checked="" type="checkbox"/> In favor of line <u>6</u> listed above | |

Date Issued: May 8, 2015

By: [Signature]

Acknowledgement of Observers

The undersigned acted as authorized observers for the parties, and acknowledge service of a copy of this tally. Those not present will be mailed a copy.

For Employer	_____	Title _____	Date _____
For Line 3	<u>[Signature]</u>	Title <u>PERC SPECIALIST</u>	Date <u>5/8/15</u>
For Line 4	_____	Title _____	Date _____
For Line 5	_____	Title _____	Date _____
For Decertification	_____	Title _____	Date _____



PUBLIC EMPLOYMENT RELATIONS COMMISSION

112 HENRY STREET NE SUITE 300
PO BOX 40919
OLYMPIA, WASHINGTON 98504-0919

MARILYN GLENN SAYAN, CHAIRPERSON
THOMAS W. McLANE, COMMISSIONER
MARK E. BRENNAN, COMMISSIONER
MIKE SELLARS, EXECUTIVE DIRECTOR

RECORD OF SERVICE - ISSUED 05/19/2015

The attached document identified as: **DECISION 12338 - PSRA** has been served by the Public Employment Relations Commission by deposit in the United States mail, on the date issued indicated above, postage prepaid, addressed to the parties and their representatives listed in the docket records of the Commission as indicated below:

PUBLIC EMPLOYMENT RELATIONS
COMMISSION


BY: /S/ VANESSA SMITH

CASE NUMBER: 27105-E-15-03924 FILED: 03/18/2015 FILED BY: PARTY 2
DISPUTE: QCR DECERT
BAR UNIT: OPER/MAINT
DETAILS: -
COMMENTS:

EMPLOYER: WASHINGTON STATE UNIVERSITY
ATTN: KENDRA WILKINS-FONTENOT
139 FRENCH ADMIN BLDG 1014
PO BOX 641014
PULLMAN, WA 99164
kfonten@wsu.edu
Ph1: 509-335-4521

PARTY 2: MICHAEL NORMAN
ATTN:
3928 E 27TH AVE
SPOKANE, WA 99223-5655
Mnorman_no_union@comcast.net
Ph1: 509-315-8696

PARTY 3: WA FED OF STATE EMPLOYEES
ATTN: LEWIS WOODS
1212 JEFFERSON ST SE STE 300
OLYMPIA, WA 98501-2332
Lewisw@wfse.org
Ph1: 800-562-6002 Ph2: 360-352-7603