

MEMORANDUM OF UNDERSTANDING

By and Between

Washington State University
and
Washington State University Police Guild

This Memorandum of Understanding by and between Washington State University (the "University"), and the Washington State University Police Guild (the "Guild"), clarifies and resolves any and all matters relating to issues concerning the Parties 2015-2017 Collective Bargaining Agreement.

The University and the Guild recognize the importance of the continuity of having a Sergeant or Corporal scheduled to be on duty every day, on each respective shift. To ensure this scheduling, the Sergeants and Corporals must bid opposite days off which results in having one overlapping workday together.

This will not change shifts schedules that are currently bid out through Summer 2016. This article shall be effective beginning with the Fall 2016 shift bid. This is intended for a 10 hour work day schedule. The overlapping work days may need to be adjusted if an 8 hour or 12 hour work day schedule is implemented. The University and the Guild agree to the following:

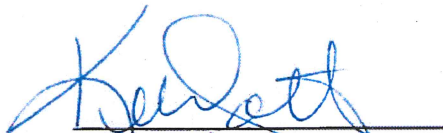
Article 6.6 (A):

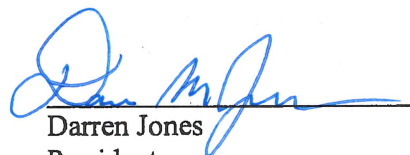
Sergeants and Corporals on each respective shift shall bid opposite days off with only one overlapping work day.

Executed on this day of January 15, 2016 for and on behalf of:

Washington State University

WSU Police Guild


Kendra Wilkins-Fontenot
Labor Relations Officer
Washington State University


Darren Jones
President
WSU Police Guild