

MEMORANDUM OF UNDERSTANDING

By and Between

Washington State University
and
Washington State University Police Guild

This Memorandum of Understanding (MOU) by and between Washington State University (the "University"), and the Washington State University Police Guild (the "Guild"), clarifies and resolves any and all matters relating to issues concerning the Parties 2015-2017 Collective Bargaining Agreement.

The University and the Guild recognize the scheduling of shift rotation often happens on dates of large scale University scheduled events such as football games and graduation ceremonies. It is the intent of this MOU to adjust the dates of scheduled rotation by a week to help avoid the conflicts. The University and the Guild agree to the following:

Article 6.5

The rotation of employees assigned to Patrol Section shall occur on the last Friday of August for Fall Semester, the first Friday of January for Spring Semester, and the last Friday of April for Summer Semester. Annual rotation shall begin on the last Friday of August. No employee shall be required to work more than five (5) consecutive days during the shift rotation period. The University must allow at least two (2) consecutive days off without charge to the employee's leave banks, unless agreed upon by both parties.

Executed on this day of January 15, 2016 for and on behalf of:

Washington State University



Kendra Wilkins-Fontenot
Labor Relations Officer
Washington State University

WSU Police Guild



Darren Jones
President
WSU Police Guild