

## ARTICLE 9 – TRAINING

- 9.1 The University and the Guild recognize the importance of training programs in the development of the employees in the bargaining unit.
- 9.2 The University will make every reasonable effort to continue existing training programs and to develop new programs. Employees will be encouraged to participate in and provide training.
- 9.3 The Guild-Management Committee shall meet to discuss training standards for all employees within the bargaining unit. If the Committee is not able to reach agreement with the University regarding a training schedule within one year from the effective date of the agreement, the contract shall be opened by notice for discussion of this article and this article only.
- 9.4 Special arrangements as determined by the University will be made for swing and graveyard employees to attend schools. Adjusted travel days may be provided as determined by the University so as to avoid the loss of normal days off which fall within the scheduled training or travel to and from so long as this adjustment does not interfere with work productivity and efficiency.
- 9.5 The University shall provide the following types of training opportunities for patrol officers within three (3) years from the date of successful completion of each officer's field training:
- Interview School (Reid or Similar)
  - Basic Collision Investigation
  - Riot School
  - Street Survival or similar course
- 9.6 The University shall provide an opportunity for each employee, who has been employed as a WSU police officer for six (6) years or more, to participate in a professional development course of up to forty-eight (48) hours per Contract period.

The professional development course should be aimed at enhancing the knowledge, skills, as well as the professional growth of the bargaining unit member. The training request will be reviewed and based on operational necessity approved or denied at the Chief's discretion. Should the employee not be allowed to participate in their primary choice for training, the Chief will approve another course, which provides professional development to the individual employee.