
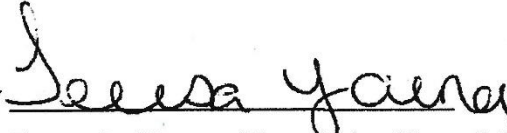


SIGNATURES

Executed on this day of September 30, 2014 for and on behalf of:
Date

By 
Elson S. Floyd, Ph.D., President
Washington State University

By 
Teresa L. Young, Negotiation Team Member
Public School Employee of Washington