ARTICLE 9 – COMMITTEE MEMBERSHIP

- 9.1 <u>University Committees</u>. Employees may request to participate in University committees affecting their wages, hours, or working conditions. These requests will be made in writing to their supervisor. Denials of such request will be provided to the employee in writing. Copies will be forwarded to the assigned Union Representative. Denials will be based upon a legitimate business reason. The Union or the Employee may request a review of the denial by the University's Labor Relations Officer.
- 9.2 <u>Release Time for Committees</u>. Time spent by Union Representatives participating in management assigned and/or approved University committees shall be considered time worked. Approval of participation in committees is subject to the reasonable needs of the University and each employee's particular work assignment and applicability of the committee to the employee.